



**LOCAL 1165
EXECUTIVE MEETING MINUTES
June 5, 2021**

Call to order at 9:03 AM

1. Roll call of Officers.

Trevor Russell, Lisa Corris, Anita Houghton, Amanda Gravel, Janis Francis, Keith Russell, Suzy Carriere Jensen, Catherine Taggart, Lynn Smith. Regrets Marcel Senecal.

2. Reading of the Equality Statement

3. Reading of the Indigenous Greeting

4. Reading of the Minutes

5. Matters arising from the Minutes.

Motioned by Lynn Smith and seconded by Keith Russell to accept the May 2021 minutes as presented.

Carried Unanimously

6. Secretary-Treasurer's Report

Deferred to the June 2021 General Membership Meeting.

7. Communications and bills

-Zoom monthly bill \$11.30

-Cupe Ontario Personal Appeals. Will discuss in section 12 Good of the Union

-Cupe National Convention November 22-26, 2021 in Vancouver. We can ask for assistance for 1 delegate and 1 alternate delegate if completed by June 11, 2021

Motioned by Keith Russell and seconded by Suzy Carriere Jensen that Catherine Taggart attends the Cupe National Convention November 22-26, 2021 in Vancouver.

Carried Unanimously

8. Executive Committee Reports

-Deferred to the June 2021 General Membership Meeting

9. Reports of committees and delegates

-Staffing

Trevor Russell

Staffing will remain the same for 1165-01 and 1165-02 for the 2021-2022 school year.

-Health and Safety

Lisa Corris

- As JHSC Co-chair for Workers, I sent out an email to the JHSC for Agenda items. I was able to add to the agenda discussion for PPE - 1/2 face masks for cust/main. when using the disinfectant fogging or electrostatic spray machines; as well as the portable HVAC units - maintenance expectations. -- I also had a pre-discussion with the H&S Coordinator on these two pieces.
- On June 2nd, I chaired the JHSC meeting. - Areas of discussion included quarterly incident/injuries report; first aid certification update; HVAC; PPE; vaccinations. Our current CUPE members who sit on the Committee will remain for 2021-22.

-Grievance Committee

Trevor Russell

An election for Chair will be soon. Committee to meet once a month.

10. Unfinished business

-GIC

GIC has been purchased. Details to follow.

-Conventions/Workshops

Education - Intro to Stewarding

We still have members of Executive that hasn't been able to register. Looking into getting members who wish to become Stewards signed up for the workshop.

-Promoting Member Involvement

Encouraging members to become more active with the Union and possibly take workshops.

-BIPOC (Black Indigenous People of Colour) Committee

- Created and established a BIPOC committee using resources acquired in the challenging racism in the workplace CUPE workshop.

-Presented committee to the executives of the Union

- Wrote invitation letter (promoting BIPOC committee) for members and informing them on what it is, who to contact and how this thing got started

-Personally, reached out to certain members of visible minorities informing them

-Technology Devices for Executive

This will be revisited once non-essential stores open again

-Bursary Criteria

8 Bursaries have been given to various Secondary schools. Schools were reminder that the Bursary is meant for one student and should not be split.

-LMM/Staffing Update

Labour Management Meeting is June 10, 2021

Staffing will remain the same for 1165-01 and 1165-02 for the 2021-2022 school year

11. New business

-OMERS [Fix OMERS - CUPE Ontario](#)

We must encourage all members to take complete the form and ask why OMERS' investments have, over a ten-year period, underperformed other large pension plans and funds.

-Collective Agreement Update

Looking at getting a few errors corrected and then sign the agreements.

12. Good of the Union

Cupe Personal Appeals were received in June, A total of 20 came in June.

Motioned by Catherine Taggart and seconded by Keith Russell to donate \$50 to each school based Cupe personal appeal received in June 2021.

Carried Unanimously

13. Date of next meeting

Next meeting is Tuesday July 27, 2021 at 7PM

14. Adjournment

Motioned by Trevor Russell and seconded by Anita Houghton to adjourn the meeting at 9:56 am on Saturday June 5, 2021.

Carried Unanimously