



**LOCAL 1165 EXECUTIVE MEETING MINUTES**  
**Saturday, May 14, 2022**

**Call to order: 9:03 AM**

- 1. Acknowledgment of Indigenous territory**
- 2. Roll call of officers**

*Trevor Russell, Lisa Corris, Janis Francis, Keith Russell, and Lynn Smith.*

***Regrets:** Catherine Taggart. **Absent:** Anita Houghton, Jeanne Mailloux, Marcel Senecal. **Vacant seats:** VP OCT East 01, VP CUST/MAIN East 02, and Conseil scolaire catholique Franco-Nord 03*

- 3. Reading of the Equality Statement**
- 4. Reading of the minutes**
- 5. Matters arising from the minutes**

*Typo in the year. It read 200 when it should have read 2022*

**Motioned by Lynn Smith and seconded by Keith Russell to accept April 23, 2022, Executive minutes with the correction of the year from 200 to 2022.**

**Carried Unanimously**

**6. Secretary-Treasurer's Report**

*Deferred to the GMM on May 14, 2022, 10:00 am*

**7. Communications and bills**

*Deferred to the GMM on May 14, 2022, 10:00 am*

**8. Executive Committee Report**

*Deferred to the GMM on May 14, 2022, 10:00 am*

**9. Reports of committees and delegates**

*-Staffing/LLM*

*A meeting has been called with Human Resources to go over Employee Assistance*

*-Health and Safety*

*Deferred to the GMM on May 14, 2022, 10:00 am*

*-Grievance Committee*

*Numerous emails came on May 13, 2022, regarding outstanding grievances. It is hoped they can be resolved soon.*

*-Cupe EWBT*

*Deferred to the GMM on May 14, 2022, 10:00 am*

*-Bargaining Committee*

*Deferred to the GMM on May 14, 2022, 10:00 am*

*-BIPOC (Black Indigenous People of Colour) Committee  
Deferred to the GMM on May 14, 2022, 10:00 am*

## **10. Unfinished business**

### ***-Conventions/Workshops***

*-OSBCU 2022 Convention June 5-9 at Caesars Windsor. President, Secretary - Treasurer, VP Cust/Main 02, and Sub-unit member from 02 are attending.*

*-Other workshop items were reviewed but at this point no one has indicated that they would like to attend.*

### ***-Promoting Member Involvement***

*-It was discussed that possibly have a draw each meeting and giving one member a prize such as a travel mug.*

### ***- Promoting the CUPE 1165 website***

*-A discussion was held on the purchase of travel mugs, and their use. It will be discussed further at the next meeting.*

*-T-shirt options were not available currently. It will be discussed further at the next meeting.*

*Our National Representative indicated that there may be cost share (Cupe National) options available for both items. He will investigate it further.*

## **11. New business**

### ***Discussion re: Communications/Transparency***

*It was asked, and agreed to, that all emails regarding union business be CC'ed to the Vice President of the unit it pertains to.*

## **12. Good of the Union**

*-Donations to be sent to CUPE Local 5167 (Hamilton) and CUPE Local 4705 (Sudbury) to forward to the families of 2 of their members that lost their life from a workplace accident.*

*-Bursaries for \$250 are to be issued to high schools in the 1165 boundaries.*

*-It was noted that Cupe 1165 by-laws be reviewed to increase donations to*

bereaved families of our members and those of other Cupe units that have lost members to a workplace accident or hardship requests.

***Motioned by Keith Russell and seconded by Janis Francis to donated \$150 to each of locals 5167 and 4705 to give to the families of the recently deceased members from their units.***

***Carried Unanimously***

**13. Date of next meeting**

**June 4, 2022, 9:00 AM**

**14. Adjournment**

**Motioned by Janis Francis and seconded by Keith Russell to adjourn the executive meeting of Cupe 1165 at 10:11 AM on May 14th, 2022.**