



LOCAL 1165 EXECUTIVE MEETING MINUTES
Saturday, June 4, 2022

Call to order: 9:04 AM

1. Acknowledgment of Indigenous territory

2. Roll call of officers

Trevor Russell, Lisa Corris, Keith Russell, Jeanne Mailloux, Marcel Senecal, and Lynn Smith. Regrets: Catherine Taggart. Taken a leave: Anita Houghton, and Janis Francis. Vacant seats: VP OCT East 01, VP CUST/MAIN East 02, and Conseil scolaire catholique Franco-Nord 03 Guest: Justin Dore Cupe Rep

3. Reading of the Equality Statement

4. Reading of the minutes

5. Matters arising from the minutes

-Change Cupe Ontario to Cupe National and correct the spelling of Janis Francis name.

Motioned by Lynn Smith and seconded by Jeanne Mailloux to accept the minutes with the changes of Change Cupe Ontario to Cupe National and correct the spelling of Janis Francis name.

Carried Unanimously

6. Secretary-Treasurer's Report

Report on ledgers is deferred to the General Membership Meeting on June 4, 2022, at 10 AM

Audit:

- The audits for 2020 and 2021 have been completed. Each of the trustees received 4 months of each year to review. Gord and Gaby each received a full year for the strike acct while Robert had the Trustee Checklist and Recommendation booklet to complete as he is more familiar with that. I have not received the Trustees written reports yet. When we met virtually, there didn't seem to be any major issues or concerns brought forward. Their report will be presented to membership once received. Once I have received all the documentation back, I will get it to the area office to be forwarded to National for us. I do want to thank Robert, Gord and Gaby for their time as well as Lynn for setting up the Zoom meeting for us.*
- In previous years, the trustees would have met and reviewed things in person, each receiving Union release time. They each have 1 day union release owing to them for their time spent on the audit. Gord has 2 days owing to him, one is from the previous audit where he used one of his vacation days.*

Expense Reports:

- *I have noticed that some of the expense forms lately have been rather sparse on details. Please remember the 5 W's when filling in the forms. Full addresses are needed as well as what the expense is for. I will start sending them back for additional details/descriptions. Hopefully this can be caught during the approval process and be returned prior to me getting them.*

GIC update:

- *When we purchased the \$50000 GIC, it was not set up to roll over upon maturity and as such on June 2, it along with the interest of \$175 was deposited into our general acct. We will need to find some time to go into the bank, purchase a GIC for \$50175 and have it set up to re-new and roll over when it matures.*
- *I am wondering what the timeline is for the transfer of membership from 1165-03 to 2799 as there are some financial implications with that.
-It has been sent to National for approval*

7. Communications and bills

-Zoom \$11.30 monthly

8. Executive Committee Report

Reports are deferred to the General Membership Meeting on June 4, 2022, at 10 AM

9. Reports of committees and delegates

-Staffing/LLM

- *At the Common concerns May 27, 2022, it was noted that it was 95% sure that staffing would remain status quo. A staffing meeting is expected to happen the week of June 6th*

-Health and Safety

- *Lisa Corris*

On June 2nd (original date June 1st), was the last MS-JHSC meeting for 2021-22. Interesting enough, the quarterly incident report from March 2022 to date of meeting, the OCT (Secretarial) saw an increase in incidents, surpassing Custodial Maintenance during this quarterly period of March 2022 - end of May 2022. There will be a follow up on this as the Union only gets notified when there is a critical incident. As there has been no critical incidents, this makes it difficult to support our members, if members do not inform the Union that there has been an incident/near miss. Members are encouraged to let the Union know. Supply coverage continues to be a problem with all employee groups. The JHSC will be requesting a meeting with the Safe Schools Committee to discuss how best to address this issue in the safety of all workers;

AEDs in the schools were discussed; supply issues for batteries and pads are noted; It is also being recommended that there be a revision to the Monthly Inspection Report, to add more information about AEDs.

As we know, COVID restrictions lifted on March 21, 2022. This does not mean that COVID has gone away - it has not.

HEPA Units / filters continue to be delivered to schools.

Currently, CUPE has 3 members who sit on the Committee, Lisa Corris, Co-Chair for Workers, Mike Crepeau (Cust./Main.), Anita Houghton (OCT.)

-Grievance Committee

- Members are still coming forward regarding sick leave for temporary employees. Grievance list is getting shorter but there is a delay in the response from the Employer.

-Cupe EWBT

- The plan ends **August 31, 2022**. Receipts can go back as far as between the period of **December 15, 2021**

-Bargaining Committee

- Proposals for 01 & 02 has gone to Cupe. A further meeting is required to prepare for bargaining with the employer. 03 is preparing to meet to go over their proposals. 06 meeting is being re-scheduled. 07 has had one meeting for bargaining, the next meeting will be in September.

-BIPOC (Black Indigenous People of Colour) Committee

- No Chair or members

10. Unfinished business

-Conventions/Workshops

- David Saunders Memorial Weeklong School (English & French) July 3 - 8, 2022 and July 10 - 15, 2022 | White Oaks Resort & Spa, Niagara on the Lake, Ontario | Bilingual | \$1850 (Affiliate) Secretary Treasurer expressed interest
- LET - Trustee Orientation (OLS) Oct 6, 2022 | Online Trustees

-Promoting Member Involvement

- Looking into t-shirts and mugs. National Rep is looking into a cost share for travel mugs and t-shirts but it needs to be related a campaign.

- Promoting the CUPE 1165 website

- The President is going to write up an introduction to the website for members

11. New business

- LET - Trustee Orientation (OLS) Oct 6, 2022 | Online -- Trustees wish to attend
- **North Bay Labour Council's free Labour Day picnic on Monday Labour Day**
Share with members
- Looking into a year end BBQ as an attempt to build solidarity and try to get some support. Possibly have draw prizes and offer some form of mileage for car pooling. Central location. Saturday June 25 for this, having it before the summer break. Ask if Laura and Sarah would be able to attend? We would

need to get this information out to members as soon as possible so that we know how many to prepare for.

12. Good of the Union

Deferred to the General Membership meeting in June 4 at 10 AM

13. Date of next meeting

Tuesday, June 21, 2022, 6 PM

14. Adjournment

Motioned by Lynn Smith and seconded by Jeanne Mailloux to adjourn the June 4, 2022, Executive meeting at 10:08 AM

Carried Unanimously

DRAFT