



LOCAL 1165 EXECUTIVE MEETING MINUTES

Almaguin Highlands Secondary School

Cafeteria / Staff Room

Saturday January 27, 2024, 9:00 AM

Call to order: 9:21 A.M.

1. Roll call of officers

Trevor Russell, Catherine Taggart, Kelly Veinott, William Mollison Jr, Keith Russell, Lisa Corris Tim O'Brien, Mark Leblanc, Jeanne Mailloux.

Vacant VPN-OCT-1165-01, VP-1165-06

2. Acknowledgment of Indigenous territory

Deferred to GMM

3. Reading of the Equality Statement

Deferred to GMM

4. Reading of the minutes

5. Matters arising from the minutes

Motioned by Mark Leblanc and seconded by William Mollison Jr. to approve the minutes with changes date and missing reports

Carried Unanimously

6. Secretary-Treasurer's Report

Motioned by Catherine Taggart and seconded by Jeanne Mailloux to approve the December financials / present to membership at GMM

Carried Unanimously

7. Communications and bills

Zoom monthly bill \$12.00

8. Executive Committee Reports

Deferred to GMM

9. Reports of committees and delegates

- Staffing/LLM / Deferred to GMM*
- Health and Safety / Deferred to GMM*
- Grievance Committee / Deferred to GMM*
- Bargaining Committee / Deferred to GMM*
- Cupe EWBT / Deferred to GMM*
- BIPOC (Black Indigenous People of Color) Committee / Deferred to GMM*

10. Nominations, Elections, or Installations

Election in the fall

Trustee nomination

11. Unfinished business

- Seniority List Extension*

Corrections made and copy sent out to members

Flag retired members still on the list

- Bargaining*

Upcoming 1165-7 date to develop and exchange proposals

Getting contracts out for CUPE 1165 –01/02

- Website – invitation to membership*

Create email for membership and bill 124 email

- Mugs/t-shirts*

Motioned by Keith Russell and seconded by William Mollison Jr. to remove mugs and t-shirts from unfinished business

Carried Unanimously

- Local credit card

Motioned by Keith Russell and seconded by William Mollison Jr. to remove local credit card from unfinished business

Carried Unanimously

- Hoodies for the executive

Deferred to next executive meeting

- Technology to improve the hybrid/zoom meeting experience – (the OWL)

President to provide date, time and place of special meeting to present motion for the OWL

12. New business

- 2024 Budget

- Bill 124 Update

- Workshops/Conferences

Motioned by Catherine Taggart and seconded by Kelly Veinott to attend the Secretary Treasurer Conference Feb. 6-9, 2024.

Carried Unanimously

Motioned by Catherine Taggart and seconded by Keith Russell to send 4 delegates and 2 alternates to OSBCU Convention March 24, 2024.

Carried Unanimously

Motioned by Lisa Corris and seconded by Keith Russell to send the VPoctN T. O'Brien to Introduction to Stewarding course online and or local.

Carried Unanimously

- Recording Secretaries & SLS – Notetaking 4-5 March 2024

Motioned by Mark Leblanc and seconded by Keith Russell to attend the LET – Recording Secretaries Workshop March 4-5, 2024.

Carried Unanimously

- Review of Bylaws – schedule and form committee

Catherine Taggart, Trevor Russell, Jeanne Mailloux, Keith Russell

- Status/review of open Grievances

Lisa Corris to provide copy of the grievance list to Trevor Russell

13. Good of the Union

- Personal appeals

Carried over to our next Executive Meeting

- Donation in the name of the late Blaine Quist

Motioned by Keith Russell and seconded by Kelly Veinott to approve \$150.00 donation to CAMH in the name of the late Blaine

Quist

Carried Unanimously

14. Date of next meeting

February 24, 2024, Zoom Executive Meeting 9:00 A.M.

15. Adjournment

Motioned by Keith Russell to adjourn the meeting, seconded by Kelly Veinott at 10:18 AM.

Carried Unanimously