



## LOCAL 1165 EXECUTIVE MEETING AGENDA

West Ferris Secondary School

Saturday September 21, 2024. 9:00 PM

**Call to order: 9:27 AM**

**1. Roll call of officers**

*Trevor Russell, Catherine Taggart, Lisa Corris, William Mollison Jr,  
Keith Russell, Tim O'Brien, Jeanne Mailloux, Mark Leblanc, Kelly Veinott  
Vacant VPN-OCT-1165-01, VP-1165-06*

**2. Acknowledgment of Indigenous territory**

*Deferred to GMM (General Membership Meeting)*

**3. Reading of the Equality Statement**

*Deferred to GMM (General Membership Meeting)*

**4. Reading of the minutes**

**5. Matters arising from the minutes**

Motioned by Mark Leblanc and seconded by Keith Russell to  
accept July's minutes as presented with the one edit as discussed.

Carried Unanimously

**6. Secretary-Treasurer's Report**

*Mileage rate will be increased to reflect CUPE at \$0.61  
Deferred to GMM (General Membership Meeting)*

**7. Communications and bills**

**8. Executive Committee Reports**

*Deferred to GMM (General Membership Meeting)*

**9. Reports of committees and delegates**

*- Staffing/LMM*

*Human Resources Near North District School Board is not cooperating with CUPE*

*Namouras grievances not being dealt with by Human Resources*

*- Health and Safety*

*Deferred to GMM (General Membership Meeting)*

*Terms of Reference has been signed off by the Ministry of Labour*

*- Grievance Committee*

*Chart plotting our totals of grievances*

*- Bargaining Committee*

*Signed collective agreements for 1165-7, 1165-6*

*Signed off for 1165-6 and meeting for 1165-1 for further changes*

*- Cupe EWBT*

*- BIPOC (Black Indigenous People of Color) Committee*

*Deferred to GMM (General Membership Meeting)*

## **10. Nominations, Elections, or Installations**

*In need of Chief Returning Officer*

## **11. Unfinished business**

*- Hoodies for the executive / Embroidery Options / Digitizing*

*- Workshops/Conferences*

*Woman's Conference 2 VP's showed interest*

*Unanimous Vote to approve Catherine Taggart and Jeanne Mailloux to attend*

*Health and Safety Conference 1 VP showed interest*

*Unanimous Vote to approve William Mollison Jr. to attend*

## **12. New business**

*JJE Meeting status*

*Need meeting setup*

*Grievance Status of all grievances 23/24 school year*

*Central dispute (medical form)*

*Members on Admin leave (Approximately 7 Custodial Maintenance)*

*Members on Medical leave*

*New Health and Wellness Officer moving cases forward*

*Apprenticeship status*

*Meeting needs to be called*

*LMM meetings*

*How we are going to purchase the owl*

*VP will purchase on personal credit*

*Bylaws*

*Look into after elections are held*

*Elections*

*26 October for 2024 Elections*

### **13. Good of the Union**

*-personal appeals*

*CUPE local 2361 Western University \$250.00*

*Catherine Taggart makes a motion and Jeanne Mailloux seconded that we support CUPE local 2361 with their strike fund in the amount of \$250.00*

*Carried Unanimously*

### **14. Date of next meeting**

*October 19, 2024. Zoom Meeting 8:30 AM*

### **15. Adjournment**

*Motioned by Keith Russell to adjourn the meeting, seconded by Kelly Veinott at 10:32 AM.*

*Carried Unanimously*